047060
CHESTER
WINDSOR-WINDHAM

OFFICIAL VERMONT GENERAL ELECTION BALLOT
NOVEMBER 3, 2026

INSTRUCTIONS TO VOTERS

- Use BLACK Pen to fill in the oval. **DO NOT USE PENCIL.**
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write the person's name in the blank space provided and fill in the oval to the right of the write-in line. Please use BLOCK letters and stay within the box provided for write-ins.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. DO NOT ERASE.

OFFICIAL STATE CONSTITUTIONAL AMENDMENT BALLOT NOVEMBER 3, 2026

PROPOSAL 3

To see if the voters will amend the Vermont Constitution by adding Article 23 to read:

Article 23. [Right to collectively bargain] That employees have a right to organize or join a labor organization for the purpose of collectively bargaining with their employer through an exclusive representative of their choosing for the purpose of negotiating wages, hours, and working conditions and to protect their economic welfare and safety in the workplace. Therefore, no law shall be adopted that interferes with, negates, or diminishes the right of employees to collectively bargain with respect to wages, hours, and other terms and conditions of employment and workplace safety, or that prohibits the application or execution of an agreement between an employer and a labor organization representing the employer's employees that requires membership in the labor organization as a condition of employment.

YES ○

NO ○

PROPOSAL 4

To see if the voters will amend the Vermont Constitution by adding Article 23 to read:

Article 23. [Equality of rights] That the people are guaranteed equal protection under the law. The State shall not deny equal treatment under the law on account of a person's race, ethnicity, sex, religion, disability, sexual orientation, gender identity, gender expression, or national origin. Nothing in this Article shall be interpreted or applied to prevent the adoption or implementation of measures intended to provide equality of treatment and opportunity for members of groups that have historically been subject to discrimination.

YES ○

NO ○

FOR REPRESENTATIVE TO CONGRESS
Vote for not more than ONE

- PHOENIX K. ALTAIR — IRASBURG — INDEPENDENT ○
- BECCA BALINT — BRATTLEBORO — DEMOCRATIC ○
- GERALD MALLOY — WEATHERSFIELD — REPUBLICAN ○
- ADAM ORTIZ — NEWPORT CITY — INDEPENDENT ○
- SUZANNE "SUZ" SEYMOUR — HIGHGATE — INDEPENDENT ○
- RYAN P. WALTON — RUTLAND CITY — INDEPENDENT ○
- (Write-in) ○

FOR GOVERNOR
Vote for not more than ONE

- JUNE GOODBAND — SPRINGFIELD — PEACE AND JUSTICE ○
- AMANDA JANOO — BURLINGTON — DEM/PROG ○
- BRIAN JUDD — BARRE CITY — INDEPENDENT ○
- DEAN ROY — STOWE — FREEDOM AND UNITY ○
- PHIL SCOTT — BERLIN — REPUBLICAN ○
- (Write-in) ○

FOR LIEUTENANT GOVERNOR
Vote for not more than ONE

- MOLLY GRAY — BURLINGTON — DEMOCRATIC ○
- JOHN S. RODGERS — GLOVER — REPUBLICAN ○
- (Write-in) ○

FOR STATE TREASURER
Vote for not more than ONE

- ZACHARY HAMPL — RUTLAND TOWN — PROGRESSIVE ○
- LYNN LAFLEUR — STOWE — REPUBLICAN ○
- MIKE PIECIAK — WINOOSKI — DEMOCRATIC ○
- (Write-in) ○

FOR SECRETARY OF STATE
Vote for not more than ONE

- SARAH COPELAND HANZAS — BRADFORD — DEMOCRATIC ○
- H. BROOKE PAIGE — WASHINGTON — REPUBLICAN ○
- RACHEL SHAW — BENNINGTON — PROGRESSIVE ○
- (Write-in) ○

FOR AUDITOR OF ACCOUNTS
Vote for not more than ONE

- TIM ASHE — BURLINGTON — DEMOCRATIC ○
- IVAR KRONICK — POULTNEY — REPUBLICAN ○
- (Write-in) ○

FOR ATTORNEY GENERAL
Vote for not more than ONE

- CHARITY R. CLARK — WILLISTON — DEMOCRATIC ○
- EDWIN HOWELL KEMON — VERGENNES — REPUBLICAN ○
- (Write-in) ○

FOR STATE SENATOR
Vote for not more than THREE

- ELIZABETH BURROWS — WEST WINDSOR — DEM/PROG ○
- JONATHAN GLEASON — LUDLOW — REPUBLICAN ○
- JOE IZZO — SPRINGFIELD — INDEPENDENT ○
- JOE MAJOR — HARTFORD — DEMOCRATIC ○
- ANDREA MURRAY — WEATHERSFIELD — REPUBLICAN ○
- REBECCA WHITE — HARTFORD — DEMOCRATIC ○
- JACK WILLIAMS — WEATHERSFIELD — REPUBLICAN ○
- (Write-in) ○
- (Write-in) ○
- (Write-in) ○

FOR STATE REPRESENTATIVE
Vote for not more than ONE

- THOMAS F. CHARLTON — CHESTER — REPUBLICAN ○
- WILLIAM "WILL" HOSER — CHESTER — DEMOCRATIC ○
- (Write-in) ○

FOR PROBATE JUDGE
Vote for not more than ONE

- FREDERICK GLOVER — LUDLOW — DEM/REP ○
- (Write-in) ○

FOR ASSISTANT JUDGE
Vote for not more than TWO

- ALISON JOHANNENSEN — WOODSTOCK — DEMOCRATIC ○
- MICHAEL A. RICCI — WOODSTOCK — DEMOCRATIC ○
- (Write-in) ○
- (Write-in) ○

SAMPLE BALLOT

TURN BALLOT OVER AND CONTINUE VOTING

FOR STATE'S ATTORNEY

Vote for not more than ONE

WARD H. GOODENOUGH WOODSTOCK DEMOCRATIC	◯
(Write-in)	◯

FOR SHERIFF

Vote for not more than ONE

RICHARD KING SPRINGFIELD REPUBLICAN	◯
CLAUDE E. WEYANT WINDSOR DEMOCRATIC	◯
(Write-in)	◯

FOR HIGH BAILIFF

Vote for not more than ONE

ANTHONY W. LEONARD SPRINGFIELD INDEPENDENT	◯
HUDSON RANNEY WINDSOR DEM/PROG	◯
(Write-in)	◯

FOR JUSTICE OF THE PEACE

Vote for not more than TWELVE

KENNETH BARRETT REPUBLICAN	◯
PAT BUDNICK DEMOCRATIC	◯
HEATHER CHASE DEMOCRATIC	◯
LINDA DIAK DEMOCRATIC	◯
LISE DUNCAN DEMOCRATIC	◯
GERALD GLEASON REPUBLICAN	◯
CHERYL LECLAIR REPUBLICAN	◯
RUSSELL MONIER REPUBLICAN	◯
NENA NANFELDT DEMOCRATIC	◯
PHILIP PERLAH DEMOCRATIC	◯
LARRY SEMONES REPUBLICAN	◯
SARAH VAIL REPUBLICAN	◯
(Write-in)	◯
(Write-in)	◯
(Write-in)	◯
(Write-in)	◯
(Write-in)	◯
(Write-in)	◯
(Write-in)	◯
(Write-in)	◯
(Write-in)	◯
(Write-in)	◯
(Write-in)	◯
(Write-in)	◯

SAMPLE BALLOT

TURN BALLOT OVER AND CONTINUE VOTING